

AUSTRALIAN WRITERS' GUILD
AUTHORSHIP COLLECTING SOCIETY LIMITED

CONSTITUTION – current as at May 2009



This Constitution consists of 2 parts:
PART A: MEMORANDUM OF ASSOCIATION
PART B: ARTICLES OF ASSOCIATION

CORPORATIONS LAW

A COMPANY LIMITED BY GUARANTEE

MEMORANDUM OF ASSOCIATION

OF

**AUSTRALIAN WRITERS' GUILD AUTHORSHIP COLLECTING
SOCIETY LIMITED**

1. The name of the company is Australian Writers' Guild Authorship Collecting Society Limited ("the Company").
2. The objects for which the Company is established are:
 - (a) To act as agent or in any other legal capacity and whether on an exclusive non-exclusive or limited basis for the writers of literary and dramatic works and other works to collect, administer and distribute payments to them arising from such works throughout the world whether payable by collecting societies within or outside of Australia or other persons or entities;
 - (b) To exercise and enforce on behalf of Members of the Company and others being the writers of literary and dramatic works and other works all their rights and remedies under any legislation or other legal authority either of Australia or another country regarding the rights in relation to the exploitation or use in any way of such works.
 - (c) In the exercise or enforcement of rights and remedies to make and from time to time rescind vary or alter any arrangements and agreements in relation to any exploitation of such works in relation to the mode, periods or extent to which, and the terms on which, any exploitation of such works may be made or employed, and to collect, receive and give effective discharges for all amounts payable under any such agreements and arrangements in relation to any exploitation by all necessary actions or other proceedings and to recover such amounts, and to restrain and recover damages for the infringement by means of any exploitation of the rights of such writers or of the Company on their behalf in relation to such works and to release compromise or refer to arbitration any such proceedings or actions or any other disputes or differences;

- (d) To obtain from writers of any literary or dramatic works or other works such assignments or authorities as may be necessary or expedient for enabling the Company to exercise and enforce in its own name or otherwise all such rights and remedies as referred to above and to sign all agreements and do such things as may be necessary or expedient for the purposes of the exercise or enforcement by the Company of such rights and remedies.
- (e) To distribute net monies received by the Company in the exercise of its powers, after making provision for the expenses and liabilities of the Company incurred in such exercise or in carrying out the purposes and operations of the Company and for any contributions or payments for any of the purposes contained in the Memorandum or Articles of the Company among Members in accordance with the rules for the time being operable in relation to the distribution of such monies.
- (f) To promote the rights and interests of such writers, to make payment by way of loan or gift or on terms as may be thought fit and to establish and administer special funds for any purpose conducive to the improvement or advancement of the creation, teaching or performance of literary and dramatic works and other works whether or not related to the actual or potential rights or interests of the writers of such works or for the benefit of any society, association or company whose objects include any such purpose.
- (g) To encourage the dissemination of information in relation to the rights and interests of such writers;
- (h) To acquire hold and deal with licences and assignments of copyrights and neighbouring rights on an exclusive, non-exclusive or limited basis;
- (i) To print and publish any circulars, newspapers, periodicals or books, or undertake any publicity, that the Company may think desirable for the promotion of its objects;
- (j) To contract with, subscribe to, become a member of and co-operate with or amalgamate with any other association or organisation, whether incorporated or not, whose objects are similar to those of the Company;

- (k) To enter into any arrangement or contract with any association or organisation including other collecting societies within or outside of Australia, and whether incorporated or not, and any government authority, that appears conducive to any of the Company's objects and to obtain from any of them any rights, privileges and concessions which the Company may think it desirable to obtain; and to carry out, exercise and comply with any such arrangement, rights, privileges and concessions;
- (l) To appoint, employ, remove or suspend employees and contractors and other persons as may be necessary or convenient for the purposes of the Company;
- (m) To donate, subscribe or guarantee money for charitable or benevolent objects, or for any public, general or useful object;
- (n) To construct, improve, maintain, develop, work, manage, carry out, alter or control any houses, buildings, grounds works or conveniences which may seem calculated directly or indirectly to advance the Company's interests, and to contribute to, subsidise or assist and take part in the construction, improvement, maintenance, development, working, management, carrying out, alteration or control of them;
- (o) To invest and deal with the money of the Company not immediately required in such manner as the Board thinks fit, or as is permitted by law for the investment of trust funds;
- (p) To borrow or raise or secure the payment of moneys in such manner as the Company thinks fit and to secure the same or the repayment or performance of any debt, liability, contract, guarantee or other engagement incurred or to be entered into by the Company in any way and in particular by the issue of debentures, perpetual or otherwise, charged upon all or any of the Company's property (both present and future), and to purchase, redeem or pay off such securities;
- (q) To make, draw, accept, endorse, discount, execute and issue promissory notes, bills of exchange, bills of lading and other negotiable or transferable instruments;

- (r) To purchase, sell, improve, manage, develop, exchange, lease, dispose of, or otherwise deal with, all, or any part of the property and rights of the Company;
- (s) To take or hold mortgages, liens and charges to secure payment of the purchase price or any unpaid balance of the purchase price, of any part of the Company's property of whatever kind sold by the Company or any money due to the Company from purchasers and others;
- (t) To take any gift of property, whether subject to any special trust or not, for any one or more of the objects of the Company but subject always to the proviso that when the Company takes or holds any property which may be subject to any trusts the Company will only deal with that property in such manner as is permitted by law;
- (u) To take such steps by personal written appeals, public meetings or otherwise, as may from time to time be deemed expedient for the purpose of procuring contributions to the funds of the Company in the shape of donations, annual subscriptions or otherwise;
- (v) To purchase, acquire or undertake all or any part of the property, assets or liabilities of any one or more of the associations or organisations with which the Company is authorised to amalgamate;
- (w) To transfer all or any part of the property, assets or liabilities of the Company to any one or more of the associations or organisations with which the Company is authorised to amalgamate;
- (x) To support or oppose any legislation which might affect the Company's interests;
- (y) To hold or arrange competitions and provide or contribute towards the provision of prizes or awards for them and to establish and oversee funds; and
- (z) To do all other things which are incidental or conducive to the attainment of the objects and the exercise of the powers of the Company.

The powers set forth in Section 161(1) of the Corporations Law will not apply to the Company except insofar as they are included in this Clause 2.

3. The income and property of the Company or any profits, however derived, will be applied solely towards the promotion of the objects of the Company contained in this Memorandum, and no portion of it will be paid or transferred, directly or indirectly by way of dividend, bonus or otherwise, to the Members of the Company.

Provided that this will not prevent the payment in good faith to any Member of the Company in return for any services actually rendered to the Company or for goods supplied in the ordinary course of business.

4. The liability of the Members is limited.
5. Every Member of the Company undertakes to contribute to the property of the Company in the event of the Company being wound up while s/he is a Member, or within one year after s/he ceases to be a Member, for payment of the debts and liabilities of the Company (contracted before s/he ceased to be a Member) and of the costs, charges and expenses of winding up and for the adjustment of the rights of the contributories among themselves, such amount as may be required, but not exceeding twenty dollars (\$20.00).
6. On the winding up or dissolution of the Company, any property remaining after satisfaction of all its debts and liabilities will not be paid to or distributed among the Members of the Company, but will be given or transferred to some other association or organisation having objects similar to the objects of the Company and whose Memorandum of Association or constitution prohibits the distribution of its income and property among its Members to an extent at least as great as is imposed on the Company under Clause 3 of this Memorandum and which will be subject to approval under section 78(1)(a) of the Income Tax Assessment Act 1936. Such association or organisation will be determined by the Members of the company at or before the time of the dissolution or, in default of that, by application to the Supreme Court of New South Wales or the Federal Court of Australia for determination.

7. The names, addresses and occupations of the subscribers are as follows:

Geoffrey Atherden, 61 Sutherland Street, Cremorne, NSW, Writer

Ian David, 1/324 Arden Street, Coogee, NSW, Writer

Simon Thomas Lake, 5/51 Gould Street, Bondi, NSW, Executive Director

Keith Thompson, 28A Cardinal Avenue, Beecroft, NSW, Writer

Bruce Wills Pulsford, 4/1a Lamrock Avenue, Bondi Beach, NSW, Solicitor

8. We, the persons whose names, addresses and occupations are subscribed, desire of being formed into a company pursuant to this Memorandum of Association.

Signature of Subscribers

Witness to Signatures

Geoffrey Atherden

Full name:

Address:

Signature:

Ian David

Full name:

Address:

Signature:

Simon Thomas Lake

Full name:

Address:

Keith Thompson

Signature:

Full name:

Address:

Signature:

Bruce Wills Pulsford

Full name:

Address:

Signature:

CORPORATIONS LAW
A COMPANY LIMITED BY GUARANTEE
ARTICLES OF ASSOCIATION
OF
**AUSTRALIAN WRITERS' GUILD AUTHORSHIP COLLECTING
SOCIETY LIMITED**

1. Except as provided in these Articles the Regulations in Table A of Schedule 1 to the Corporations Law ("the Law") will not apply.

2. In these Articles and the attached Memorandum:

"Accounting Period" means a period of not more than 12 months ending on 30 June in any year or on such other date as may be adopted by the Company in accordance with the Law;

"AWG" means Australian Writers' Guild Limited;

"the Board" or "the Board of directors" means the directors of the Company elected or appointed pursuant to these Articles;

"the Company" means Australian Writers' Guild Authorship Collecting Society Limited;

"Distributable Fund" in relation to an Accounting Period means the residue of a WP Fund for that Accounting Period determined under Article 62(e);

"the Law" means the Corporations Law or any statutory modification of it;

"Member" means a person admitted as a Member to the Company;

"Special Trust Account" means the separate trust account established under Article 64(a);

"the seal" means the common seal of the Company;

"Secretary" means any person appointed to perform the duties of the secretary of the Company;

"Trust Period" in relation to moneys held in the Special Trust Account means a period of 4 years or such further period not exceeding 2 years as the directors may in their discretion determine prior to the expiration of 4 years from the end of the Accounting Period in relation to which the moneys are transferred to the Special Trust Account under Article 64(a);

"work" has the meaning given it in the Copyright Act 1968;

"WP Fund" means the fund established in accordance with Article 62(a);

"Writers' Payments" means all payments payable to Members and other writers of literary and dramatic works and other works received by the Company on behalf of such Members and writers;

Words or expressions contained in these Articles will be interpreted in accordance with the provisions of the Law, unless otherwise provided.

3. The Company is established for the purposes set out in the Memorandum of Association and the number of its members is expressed to be unlimited.

MEMBERSHIP

4. The subscribers to the Memorandum of Association and such other persons as the Board will admit to membership in accordance with these Articles will be Members of the Company.
5. Any person who is:
 - (a) a full member of AWG;
 - (b) a writer of a literary or dramatic work or other work who is not a full member of AWG; or
 - (c) the executor, administrator or beneficiary of the estate of a person referred to in (a) or (b)

will be eligible for admission as a Member of the Company.

6. Any person who is eligible for membership of the Company (other than the subscribers to the Memorandum of Association) may apply to the Board for admission to membership in writing, signed by the applicant in the form which the Board from time to time determines. The Board may require any applicant to supply evidence of eligibility as it considers reasonably necessary.

7. The Board will consider any application and, if reasonably satisfied that the applicant is eligible, will admit the applicant as a Member. The Board is not required to give any reasons should it reject an application.
8. When an applicant has been accepted for membership the Secretary will as soon as possible send to the applicant written notice of acceptance and a request for payment of the first annual subscription where applicable. On despatch of the written notice of acceptance or, where applicable, on payment of the first annual subscription the applicant will become a Member of the Company, provided nevertheless that if any required payment is not made within two calendar months after the date of the notice, the Board may in its discretion cancel its acceptance of the applicant for membership of the Company.
9. deleted
10. deleted

CESSATION AND RESIGNATION OF MEMBERSHIP

11. deleted
12. In the event that any Member does not, during any 10 consecutive financial years of the Company, have allocated to him/her any share of moneys collected by the Company, then that Member will not be entitled to notice of, or to attend or vote at, any general meeting held after the end of the said 10 consecutive financial years and until after the end of a financial year during which that Member will have been allocated to him/her a share of moneys collected by the Company.
13. A Member may at any time, by giving 6 months' notice in writing to the Secretary, resign his/her membership of the Company but will continue liable for any annual subscription and all arrears due and unpaid at the date of his/her resignation and for all other moneys due by him/her to the Company and in addition for any sum for which s/he is liable as a Member of the Company under Clause 5 of the Memorandum of Association of the Company.
14. Subject to Article 13, all rights privileges and obligations of the Members will cease on the day of cessation of membership and the Member will cease to have any claim on the assets of the Company and will not be entitled to participate in any further allocations of moneys held or received by the Company provided however that any person who has ceased to be a Member will be entitled, despite

the cessation of membership, to continue to receive any allocation and distribution of moneys to which s/he becomes entitled in respect to any period during which s/he was a Member of the Company.

15. If any Member wilfully refuses or neglects to comply with the provisions of the Memorandum or Articles of Association of the Company, or is guilty of any conduct which in the opinion of the Board is unbecoming of a Member or prejudicial to the interests of the Company, the Board will have power by resolution to censure, fine, suspend or expel the Member from the Company provided however that at least one week before the meeting of the Board at which such a resolution is passed the Member will have had notice of the meeting, of what is alleged against him/her and of the intended resolution and that s/he will, at the meeting and before the passing of the resolution, have had an opportunity of giving, orally or in writing, any explanation or defence s/he may think fit, and provided however further that the Member may, by notice in writing lodged with the Secretary at least 24 hours before the time for holding the meeting at which the resolution is to be considered by the Board, elect to have the question dealt with by the Company in general meeting. In that event a general meeting of the Company will be called for that purpose and if at the meeting such a resolution is passed by a majority of two-thirds of those present and voting (the vote to be taken by ballot) the Member concerned will be dealt with accordingly and, in the case of a resolution for his/her expulsion, the Member will be expelled.

ANNUAL GENERAL MEETING

16. An Annual General Meeting of the Company will be held in accordance with the provisions of the Law.

GENERAL MEETINGS

17. Any director may, whenever s/he thinks fit, convene a General Meeting.

18. Subject to the provisions of the Law relating to special resolutions and agreements for shorter notice, 14 days' notice at least (exclusive of the day on which the notice is served or deemed to be served, and exclusive of the day for which the notice is given) specifying the place, the date and time of meeting, and in the case

of special business, the general nature of that business, will be given to those persons entitled to receive it.

19. For the purposes of Article 18 all business will be special business which is transacted at a General Meeting or an Annual General Meeting, with the exception of the consideration of the accounts, balance sheets, and the report of the directors and Auditors, the declaration of the election of the Board of directors and the appointment of the Auditors, if necessary.

PROCEEDINGS AT GENERAL MEETINGS

20. No business will be transacted at a General Meeting unless a quorum of Members is present at the time when the meeting proceeds to business. Except as otherwise provided 20 Members present in person will be a quorum. For the purposes of this Article "Member" includes a person attending as a proxy.
21. If within half an hour from the time appointed for the meeting a quorum is not present, the meeting, if convened on the requisition of Members, will be dissolved; in any other case it will stand adjourned to such other time, date or place as the meeting may determine. If at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting, the Members present (being not less than three) will be a quorum.
22. The Chair of the Board will preside as chairperson at every General Meeting of the Company, or if s/he is not present within fifteen minutes after the time appointed for the holding of the meeting or is unwilling to act, then the Members present will elect one of their number to be chairperson of the meeting.
23. The chairperson may, with the consent of any meeting at which a quorum is present (and will if so directed by the meeting), adjourn the meeting from time to time and from place to place, but no business will be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place. When a meeting is adjourned for 30 days or more, notice of the adjourned meeting will be given as in the case of any original meeting; otherwise it will not be necessary to give any notice of the adjournment or the business to be transacted at the adjourned meeting.
24. At any General Meeting a resolution put to the vote of the meeting will be decided on a show of hands unless a poll is (before or on the declaration of the result of the show of hands) demanded
 - (a) by the chairperson; or

(b) by at least three Members present in person or by proxy.

Unless a poll is demanded, a declaration by the chairperson that a resolution has, on a show of hands, been carried or carried unanimously, or by a particular majority, or lost, and an entry to that effect in the book containing the minutes of the proceedings of the Company, will be conclusive evidence of the fact without proof of the numbers or proportion of the votes recorded in favour of or against the resolution. The demand for the poll may be withdrawn.

25. If a poll is demanded it will be taken in such a manner and either at once or after an interval or adjournment or otherwise as the chairperson directs, and the result of the poll will be the resolution of the meeting at which the poll was demanded but a poll demanded on the election of a chairperson or on a question of adjournment will be taken immediately.
26. In the case of an equality of votes, whether on a show of hands or on a poll, a motion will be declared lost.
27. A Member may vote in person or by proxy or by attorney, or, where approved by the Board, by mail or electronic means (including telephone and fax) and on a show of hands every person present who is a Member or a representative of a Member will have one vote and on a poll every Member present in person or by proxy or by attorney will have one vote.
28. A Member who is of unsound mind or whose person or estate is liable to be dealt with in any way under the law relating to mental health may vote, whether on a show of hands or on a poll, by his/her committee or by his/her trustee or by such other person as properly has the management of his/her estate, and any such committee, trustee or other person may vote by proxy or attorney.
29. No Member will be entitled to vote at any general meeting if his/her annual subscription is more than one month in arrears at the date of the meeting.

30. The instrument appointing a proxy will be in writing signed by the Member or his/her attorney duly authorised in writing or, if the appointor is a corporation, either under seal or signed by an officer or attorney duly authorised in writing. The instrument appointing a proxy will be deemed to confer authority to demand or join in demanding a poll. A Member will be entitled to instruct his/her proxy in favour of or against any proposed resolutions. Unless otherwise instructed the proxy may vote as s/he thinks fit.
31. The instrument appointing a proxy may be in the following form or in a common or usual form.

Australian Writers' Guild Authorship Collecting Society Limited ("the Company")

I, of being a Member of the Company appoint of as my proxy to vote for me on my behalf at the (Annual General Meeting or General Meeting+ as the case may be) of the Company to be held on 199 and at any adjournment of the meeting.

My proxy is authorised to vote +in favour of/+against the following resolutions:

(Insert details if applicable)

Signed: 199

.....

NOTE: In the event of the Member desiring to vote for or against any resolution s/he will instruct his/her proxy accordingly. Unless otherwise instructed, the proxy may vote as s/he thinks fit. + delete whichever is not applicable.

32. The instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed or a copy of that power (certified by a justice of the peace) or authority will be deposited at the registered office of the Company or at such other place as is specified for that purpose in the notice convening the meeting, not less than 24 hours before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote; in the case of a poll, not less than 24 hours before the time appointed for the taking of the poll. In default the instrument of proxy will not be treated as valid.
33. A vote given in accordance with the terms of an instrument of proxy or attorney will be valid despite the previous death or unsoundness of mind of the principal or revocation of the instrument or of the authority under which the instrument was executed, if no intimation in writing of such death, unsoundness of mind or revocation has been received by the Company at the registered office before the commencement of the meeting or adjourned meeting at which the instrument is used.

BOARD OF DIRECTORS

34. The following persons will constitute the first Board of directors:

Karin Altmann
Ian David
Keith Thompson
Christopher Tugwell
Simon Lake

all of whom will retire at the first Annual General Meeting and be eligible for re-election.

35. After the first Annual General Meeting, the Board will consist of:
- (a) 3 directors appointed by AWG ("AWG Directors"), two of whom are Members of the Company and one of whom is the person occupying the position of Executive Director (or its equivalent title from time to time) of AWG; and
 - (b) Two directors elected by the Members of the Company ("Member Elected Directors").
36. (a) Subject to Article 41, all directors will hold office for 2 years. No director, with the exception of that director who is also the Executive Director of AWG, will be eligible to hold office as a director for more than 3 consecutive 2 year terms without first standing down from the Board for at least 1 year.
- (b) At least 21 days before the first and each subsequent Annual General Meeting, AWG must give written notification to the Company of its nominated AWG Directors.
37. (a) Any two Members of the Company may nominate any other Member as a candidate for Member Elected Director.
- (b) The nomination, which must be in writing and signed by the Member and his/her proposer and seconder, will be lodged, together with a biographical note about the candidate of not more than 100 words, with the Secretary at least 28 days before the date set by the Board for the election. The election date must be within 14 days prior to the date of the Annual General Meeting.

- (c) A list of the candidates' names, in alphabetical order, with the proposers' and seconders' names, will be posted in a conspicuous place in the registered office of the Company for at least 7 days immediately preceding the date of the election.
- (d) In case there are not sufficient candidates nominated, the Board may fill up the remaining vacancy or vacancies.
- (e) If there are only nominations sufficient for the vacancies on the Board the chairperson of the Annual General Meeting next held after the election will declare those candidates duly elected.
- (f) Wherever there are more nominations than vacancies for positions on the Board, ballot papers will be prepared containing a list of the names of the candidates in alphabetical order. Each Member will be entitled to vote for any number of the candidates not exceeding the number of vacancies and will be sent by post at least 14 days prior to the date of the election a ballot paper and a copy of the biographical notes submitted by the candidates.
- (g) The voter will mark his/her ballot paper by marking a cross opposite the names of each of the candidates for whom s/he votes. The ballot paper will be placed in a sealed envelope on the front of which the Member will write his/her name, and sign his/her signature. The envelope will be returned to the Secretary prior to the date of the election.
- (h) The result of the ballot will be determined by a Returning Officer appointed by the Board assisted by up to two scrutineers appointed by the Board.
- (i) After the closing of the ballot the Returning Officer and scrutineers will check the names and signatures of Members on the front of the sealed envelopes as to their qualification to vote and proceed to an anonymous examination of the ballot papers and will report in writing the result of the ballot to the chairperson of the Annual General Meeting next held after the election. Those candidates who receive the greatest number of votes will be deemed elected.
- (j) A declaration of the results of the election will be made at the Annual General Meeting next held after the election.

- (k) In any case of doubt as to the validity of any ballot paper the matter will be referred to the chairperson of the Annual General Meeting whose decision will be final.
 - (l) In the event of an equality of votes in favour of two or more candidates, the chairperson of the Annual General Meeting next held after the election will choose the name of one of them by lot so as to decide the election.
 - (m) The Board of directors may direct the Returning Officer to destroy the ballot papers at any time after the expiration of one month after the date of the declaration of the election.
38. In the event of a vacancy arising among AWG Directors, AWG will nominate a replacement in writing.
39. The Board will have power at any time to appoint any Member of the Company as a Member-Elected Director to fill a vacancy arising under Article 41. Any Member Elected Director so appointed will hold office only until the next Annual General Meeting. The Board may co-opt a Member or Members of the Company onto the Board as a temporary replacement or replacements for a director or directors who may be unable to attend Board meetings and who has or have first obtained the Board's permission. Such person(s) will hold office only until the next following Annual General Meeting or the absent director(s) return(s) to Board meetings.
40. The Company may, by special resolution of which notice pursuant to Section 227 of the Law has been given, remove any director before the expiration of his/her period of office, and may, by an special resolution appoint another person in his/her place. The person so appointed will hold office only until the next Annual General Meeting.
41. The office of a director will become vacant if the director -
- (a) becomes insolvent under administration or makes any arrangement or composition with his/her creditors generally;
 - (b) becomes prohibited from being a director of a company by reason of any order made under the Law;
 - (c) ceases to be a director by operation of Section 228 of the Law;

- (d) becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under the law relating to mental health;
- (e) resigns his/her office by notice in writing to the Company;
- (f) is absent without permission of the Board from more than 3 consecutive meetings of the Board; or
- (g) (with the exception of that director who is also the Executive Director of AWG) ceases to be a Member of the Company.

42. No director will be:

- (a) disqualified by his/her office from holding any office of profit in the Company and any director may be or become a director of, or hold an office of profit in, any other company promoted by the Company or in which the Company may be interested as vendor, shareholder or otherwise;
- (b) disqualified by his/her office from contracting with the Company either as vendor, purchaser or otherwise, and no such contract or arrangement entered into by the Company in which any director is in any way directly or indirectly interested will be avoided; or
- (c) liable to account to the Company for any profit arising from any office of profit or realised by any such contract or arrangement by reason only of the director holding that office or of the fiduciary relations established because of it, provided however that a director must disclose to the Company any interest referred to in Article 42 (a), (b) or (c), and must not vote in relation to any contract or arrangement with the Company in which s/he is in any way, whether directly or indirectly, interested or in relation to any matter arising out of such contract or proposed arrangement. If s/he votes in contravention of this article, his/her vote will not be counted.

43. The remuneration of the directors will from time to time be determined by the Company in a General Meeting but until that time will be \$2,000 per year. The directors will also be paid all travelling, accommodation and other expenses properly incurred by them in attending meetings of the Board or in connection with the business of the Company.

POWERS AND DUTIES OF THE BOARD

44. The business of the Company will be managed by the Board who may pay all expenses incurred in promoting and registering the Company and may exercise all such powers of the Company as are not, by the Law or by these Articles, required to be exercised by the Company in general meeting. Any rule, regulation or by-law of the Company issued or made by the Board may be disallowed by the Company in general meeting provided however that no resolution passed by the Company in general meeting will invalidate any prior act of the Board which would have been valid if that resolution had not been passed.
45. The Board may exercise all the powers of the Company to borrow money and to mortgage or charge its property, or any part of it, and to issue debentures and other securities whether outright or as security for any debt, liability, or obligation of the Company.
46. All cheques, promissory notes, drafts, bills of exchange and other negotiable instruments, and all receipts for money paid to the Company, will be signed, drawn, accepted, endorsed or otherwise executed, as the case may be, by any two directors or in such other manner as the Board from time to time determines.
47. The Board will cause minutes to be made:
 - (a) of all appointments of officers and employees;
 - (b) of the names of the directors present at all meetings of the Company and of the Board; and
 - (c) of all proceedings at all meetings of the Company and of the Board.

The minutes will be signed by the chairperson of the meeting at which the proceedings were held or by the chairperson of the next meeting.

PROCEEDINGS OF THE BOARD OF DIRECTORS AND OFFICER BEARERS

48. The Board may meet together for the dispatch of business, adjourn and otherwise regulate its meetings as it thinks fit, but will not meet less than 6 times each year. A member of the Board may at any time, and the Secretary will on the requisition of a member of the Board, convene a meeting of the Board. All members of the Board are entitled to receive reasonable notice of any Board meeting.

49. Subject to these Articles questions arising at any meeting of the Board will be decided by a majority of votes and a determination by such a majority will for all purposes be deemed a determination of the Board. In case of an equality of votes a motion will be declared lost.
50. The quorum necessary for the transaction of the business of the Board will be a majority of the total number of members of the Board or such greater number as may be fixed by the Board.
51. The continuing members of the Board may act despite any vacancy on the Board, but if and so long as their number is reduced below the number fixed by Article 50 as the necessary quorum of the Board, the continuing member or members of the Board may act for the purpose of increasing the number of members of the Board to that number or of convening a general meeting of the Company, but for no other purpose.
52. The office bearers of the Company, being the Chair, the Secretary and the Treasurer, will be elected by the Board.
53. The Chair of the Board will preside as chairperson at every meeting of the Board, or if s/he is not present within ten minutes after the time appointed for holding the meeting, or is unwilling to act, then the members of the Board may choose one of their number to be chairperson of the meeting.
54. The Board may delegate any of its powers or functions (not being duties imposed on the Board as the directors of the Company by the Law or the general law) to one or more committees consisting of such Member or Members of the Company as the Board thinks fit. Any committee so formed will conform to any regulation that may be imposed by the Board and, subject to that, will have the power to co-opt any Member or Members of the Company.

SECRETARY

55. The Secretary will, in accordance with Section 240 of the Law, be appointed by the Board for such term and on such conditions as it thinks fit. Any Secretary so appointed may be removed by the Board.

SEAL

56. The Board will provide for the safe custody of the seal which will only be used by the authority of the Board or of a committee of the Board authorised by the Board. Every instrument to which the seal is affixed will be signed by a member of the Board and will be countersigned by the Secretary or by a second member of the Board or by some other person appointed by the Board for that purpose.

ACCOUNTS

57. The Board will cause proper accounting and other records to be kept and will distribute at the time of giving notice of the Annual General Meeting copies of every profit and loss account and balance sheet (including every document required by law to be attached) accompanied by a copy of the Auditor's report as required by the Law, provided however that the Board will cause to be made out and laid before each Annual General Meeting a balance-sheet and profit and loss account made up to a date not more than five months before the date of the meeting.
58. The directors will cause separate accounts and records to be kept in relation to:
 - (a) the receipt and expenditure of all Writers' Payments;
 - (b) the manner in which the entitlement of Members to Writers' Payments is determined and carried out;

and, in doing so, will as far as possible, adopt a consistent practice in allocating receipts and expenditure to Accounting Periods.

59. A Member of the Company will be entitled to inspect the accounting and other records of the Company at such times and places and under such reasonable conditions or regulations as the directors from time to time determine, subject to the provisions of the Law, provided however that no Member who is not a director of the Company will be entitled to require or receive any information concerning the business trading or customers of the Company or any trade secret or secret process of or used by the Company.
60. The writer of any work not being a Member will be permitted to inspect the records of the Company as they relate to that work at such times and places and under such reasonable conditions or regulations that the directors from time to time determine provided however that any such writer gives 7 days' notice to the Company in writing that s/he wishes to do so.

RECEIPT & ALLOCATION OF MONEYS OTHER THAN WRITERS' PAYMENTS

61. Moneys received by the Company on behalf of Members from all sources other than Writers' Payments will be held as a separate fund applied first in payment to the Company of all expenses and other amounts properly chargeable by the Company and any surplus then remaining will be allocated and distributed to Members in accordance with a method of entitlement to be fixed from time to time by the directors.

RECEIPT, ALLOCATION AND DISTRIBUTION OF WRITERS' PAYMENTS

62. (a) The Company will hold the following amounts as a separate fund to be known as the Writers' Payments Fund (WP Fund) in relation to each Accounting Period:
- (i) Writers' Payments received during the Accounting Period;
 - (ii) Moneys carried forward from the WP Fund of the Accounting Period pursuant to Article 62(d);
 - (iii) Moneys transferred to the WP Fund pursuant to Article 64(e);
 - (iv) Income forming part of the WP Fund pursuant to Article 64(f); and
 - (v) Income derived during the Accounting Period from the investment of and of the moneys referred to in Article 62(a)(i)-(iv).
- (b) There will be paid to the Company from the WP Fund as provided by Article 62(c) in relation to each Accounting Period the following amounts:
- (i) all proper and reasonable expenses of and incidental to the management and operation of the Company and the collection, allocation and distribution of Writers' Payments for that Accounting Period, including the payment of fees and expenses to any other collecting society which is contracted to provide services to the Company;
 - (ii) except to the extent to which provisions are made under paragraph 62(d)(i), such amounts as the directors consider to be reasonable to meet the future obligations of the Company including anticipated expenses of and incidental to the collection, allocation and distribution of Writers' Payments in future Accounting Periods; and

- (iii) Such amounts as the directors may consider proper for such special purposes (including cultural or charitable purposes) as the directors think fit not exceeding 5% of the Writers' Payments received by the Company for the Accounting Period in respect of which the payment is made.
- (c) Payments to the Company pursuant to Article 62(b) may be made first out of those parts of the WP Fund included pursuant to Article 62(a)(iv) and (v) as determined by the directors and, if such moneys are insufficient, the balance of the moneys will be paid from the remainder of the WP Fund.
- (c) The directors may set aside from any specified part or parts of the WP Fund in any Accounting Period, other than a part included pursuant to Article 62(a)(iii), an amount they consider to be reasonable to be carried forward to the next Accounting Period to meet either or both of the following purposes:
 - (i) except to the extent to which provision is made under Article 62(b)(ii), to meet the anticipated expenses of and incidental to collection, allocation and distribution of Writers' Payments of future Accounting Periods where the directors consider that the amount paid to the Company pursuant to Article 62(b)(ii) is insufficient for that purpose; and
 - (ii) to allocate to Members who satisfy the directors that they are entitled to a share of the Distributable Fund for the Accounting Period in which the amount carried forward was set aside but where no entitlement was established under the procedures undertaken by the directors pursuant to Article 63(d).
- (e) After payment of the amounts provided in Article 62(b) and carry forward of amounts provided in Article 62(d), the residue of the WP Fund will be allocated, distributed or applied in accordance with Articles 63 and 64.
- (f) The declaration of the directors supported by the certificate of the Auditors as to the amount of moneys received by the Company will be conclusive and binding on all Members.

63. (a) Subject to the provisions of this Article, the directors will fix and determine not less than once in respect of each Accounting Period at times to be chosen by the directors the entitlement of any person to a share of the Distributable Fund of that Accounting Period.
- (b) Entitlements of persons to the Distributable Fund will be determined in accordance with the scheme of allocation determined by the directors in respect of each Accounting Period having regard to any Writers' Payments received by the Company.
- (c) Despite Article 63(b) the directors must not make any binding arrangement, collateral to any scheme of allocation, regarding the future exercise of their discretion to make any determination under this Article 63.
- (d) In exercising its powers under this Article, the directors must take all reasonable steps to ensure that any person's entitlement to a share of the Distributable Fund is determined equitably and accurately and having regard to information reasonably available to the Company from collecting societies within or outside of Australia.
- (e) The directors may require from time to time each Member to submit to the Company relevant details of all works in respect of which the Member is entitled to be a Member of the Company.
- (f) Allocations of the Distributable Fund made by the directors will be conclusive and binding on all Members.
- (g) The directors will distribute moneys allocated to Members, and such other persons as may be entitled to distributions under these Articles, in respect of any Accounting Period as soon as practicable after allocation of the Distributable Fund for that Accounting Period.
- (h) Any scheme of distribution fixed by the directors will comply with the terms and conditions of any agreement in force from time to time between the Company and any Member.

- (i) The directors may require from each Member prior to distribution of moneys allocated pursuant to this Article:
 - (i) evidence of the entitlement of that Member to the Writers' Payments payable in respect of the works the writing of which entitles that person to be a Member of the Company; and
 - (ii) an indemnity in a form reasonably required by the directors against any liability of the Company to any person or entity with an interest in the works in respect of which a share of the Distributable Fund is to be paid to the Member.
64. (a) The Company will establish and maintain a separate trust account ("the Special Trust Account"), the trustee of which is to be the Company and to which will be transferred from the Distributable Fund of any Accounting Period:
- (i) moneys to which a Member is entitled where the Member cannot be located;
 - (ii) moneys to which a non-member would be entitled if s/he were a Member;
 - (iii) moneys the entitlement to which is disputed;
 - (iv) moneys allocated to a Member where the amount of all accumulated entitlements of that Member is less than \$50 or such other sum as is determined by the directors from time to time;
 - (v) moneys required to be held under arrangements between the Company and other associations and organisations including foreign collecting societies; and
 - (vi) such part of the Distributable Fund as the directors determine to be reasonable for allocation at a later time where the directors consider that the information available is insufficient or not sufficiently accurate to enable an equitable and accurate allocation to be made.
- (b) All moneys transferred to the Special Trust Account will be held upon trust for a period not exceeding the Trust Period.
- (c) Moneys transferred to the Special Trust Account pursuant to any of paragraphs 64(a)(i) to (v) inclusive will be held for the Members or other persons to whom they were allocated absolutely upon and by virtue of the circumstances which lead to the transfer of the moneys to the Special Trust Account ceasing to apply within the Trust Period.

- (d) Moneys transferred to the Special Trust Account pursuant to paragraph 64(a)(vi) will be held absolutely for such of the Members and in such proportions as the directors may determine during the Trust Period in accordance with the scheme of allocation determined by the directors for the Accounting Period in respect of which the moneys are transferred to the Special Trust Account.
- (e) Any moneys held in the Special Trust Account to which no person becomes absolutely entitled pursuant to Articles 64(c) or 64(d) within the Trust Period will be transferred to the WP Fund for the Accounting Period in which the Trust Period expires to be paid or allocated in accordance with Articles 62(b) and 63 provided that no amount so transferred to the WP Fund will be again allocated to any person to whom any of the Articles 64(a)(i) to (v) inclusive apply or transferred to the Special Trust Account under Article 64(a)(vi).
- (f) All income earned from the investment of moneys held in the Special Trust Account will form part of the WP Fund for the Accounting Period in which the income is derived and will be paid or allocated in accordance with Articles 62 and 63 provided that no such amount will be allocated to any person to whom any of the circumstances specified in Articles 64(a)(i) to (v) inclusive apply or transferred to the Special Trust Account under Article 64(a)(vi).
- (g) For the purposes of Article 64(c) the determination of the directors that the circumstances which lead to the transfer of any moneys to the Special Trust Account have ceased to apply and the persons so entitled to the moneys will be final and binding on all persons.

AUDIT

- 65. A properly qualified Auditor or Auditors will be appointed and his/her or their duties regulated in accordance with Section 327 of the Law.

NOTICES

- 66. Any notice required by law or by or under these Articles to be given to any Member will be given by sending it by post to him/her at his/her address as supplied to the Company. Where a notice is sent by post, service of the notice will be deemed to be effected by properly addressing, prepaying, and posting a letter containing the notice, and to have been effected, in the case of a notice of a meeting, on the day after the date of its posting, and in any other

case at the time at which the letter would be delivered in the ordinary course of post.

67. (a) Notice of every general meeting will be given in any manner authorised to:
- (i) every Member except those Members for whom the Company has no address; and
 - (ii) the Auditor or Auditors for the time being of the Company.
- (b) No other person will be entitled to receive notices of general meetings.

WINDING UP

67. The provisions of Clause 6 of the Memorandum of Association relating to the winding up or dissolution of the Company will have effect and be observed as if the same were repeated in these Articles.

INDEMNITY

68. Every Member of the Board, Auditor, and other officer for the time being of the Company will be indemnified out of the assets of the Company against any liability arising out of the execution of the duties of his/her office which is incurred by him/her in defending any proceedings, whether civil or criminal, in which judgment is given in his favour or in which s/he is acquitted or in connection with any application under the Law in which relief is granted to him/her by the Court pursuant to Section 241(2) of the Law in respect of any negligence, default, breach of duty or breach of trust.

We, the persons whose signatures are subscribed, being the subscribers to the Memorandum of Association, agree to the preceding Articles of Association.

Signature of Subscribers

Witness to Signatures